



Federation of Malaysian Manufacturers (196801000309/7907-X)

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PERAK

Making Malaysian Industries Globally Competitive
Transparency • Integrity • Accountability



ANNUAL REPORT

2022/ 2023

No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan
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BRIEF OVERVIEW

FMM Perak under the Chairmanship of Mr. Chua Kay Lin from Nutri Action Sdn Bhd played a proactive role in addressing members' issues and problems ranging from infrastructure, utilities, legislation, trade facilitation and operational issues. The Branch continued to actively pursue with the State Government and Federal agencies on concerns and issues affecting members and in particular SMEs. The Branch championed the problem of Approved Permit application delays faced by members producing mineral based products with Perak Land and Mines Department (PTG Perak). After strongly lobbying and following the Townhall Session between YB State Exco for Industry and mineral based industry members, PTG Perak issued a notification on steps taken to streamline the processes.

The Branch continued to work closely with the key government departments and federal agencies, namely MIDA, MITI, Invest Perak and PSDC to address a wide range of operational issues faced by members. In regard to utility, the Branch worked closely with TNB to address power quality issues and applications for Green Electricity Tariff while State Labour Department positively responded to meet the Ministry of Human Resource's request to establish a Perak State Labour Advisory Council. The perpetual infrastructure and maintenance issues faced by members at their respective industrial areas were overseen by the respective Industrial Park Management Committees (IPMCs) at local districts jointly co-chaired by local council YDPs and FMM representatives.

In addition, the Branch was also able to address issues affecting members such as delays in electricity supply for expansion projects, breakdown in telecommunication and internet connectivity, advisory on labour laws, custom related matters and objected strongly to the exorbitant increase in business license fee with relevant government agencies. To assist members further, the Branch organised Help Desk sessions with relevant government agencies namely, MITI, MIDA, SME Corp, Invest Perak, Customs, EPF, SOCSO, HRD Corp, Labour and Industrial Relations Department which were well received by members. Members also took the opportunity to seek updates and raised concerns during Courtesy Visits to the Labour, Occupational Safety and Health, Environment, Malaysia Fire and Rescue and Immigration Departments and Lembaga Air Perak organised by FMM Perak.

The Branch played a proactive role in updating members on the latest government policies and regulations by way of organising Seminars, Webinars and Training programmes. For Financial year 2022/2023, the Branch organised sixteen (16) Seminars/Webinars and one hundred and seventy-four (174) training programmes. The Seminar on Employment (Amendment) Act 2022, Latest Labour Legislation Review, Updates & Current Issues and Occupational Safety and Health Coordinator training were some of the pertinent ones which were well participated by both members and non-members.



To keep abreast with legislative updates, the Branch organised key programmes namely Webinar on New Customs Harmonised System Codes 2022, Energy Compliance, Efficiency and Conservation, Keys to Payroll Tax (MTD) Compliance and Employers' Tax Responsibilities and How To Prevent LHDN Tax Assessments Non-Compliance and Latest Updates On Tax Appeals. During these programmes, members were able to seek clarification on many issues and received updates on various policies, procedures, and best practices.

FMM PERAK MEMBERSHIP

FMM Perak Membership stood at **356** as follows:

Ordinary	:	297
Affiliate	:	19
Services	:	40

During the period under review, **22** new members were recruited as follows:

Ordinary:

1. AP Box Maker
2. Desa K.L. Enterprise Sdn Bhd
3. Ecocastle Trading
4. FT Hose & Hose Sdn Bhd
5. H&R Chempharm Asia Sdn Bhd
6. Lhoist (Malaysia) Sdn Bhd
7. Maxiron Sdn. Bhd.
8. MSHK Engineering Sdn Bhd
9. Pastel Glove Sdn Bhd
10. Precious Concept (M) Sdn. Bhd.
11. Ritec Development Sdn Bhd
12. Tehki Food Manufacturing Sdn Bhd
13. Usurface Technology Sdn Bhd
14. Velvet Alabaster (M) Sdn Bhd
15. ViQ Apparel Sdn Bhd
16. WKB Marketing Sdn Bhd
17. YS Foam Industries Sdn Bhd

Affiliate:

1. Caixun Malaysia Sdn Bhd
2. Chek Hup Beverage Sdn Bhd
3. Greenridge Resources Sdn Bhd
4. Pinji Hospital Sdn Bhd
5. Smartsense Sdn Bhd



FMM PERAK COMMITTEE

The FMM Perak Committee headed by **Encik Chua Kay Lin** of **Nutri Action Sdn Bhd** comprises nineteen (19) elected members, five (5) co-opted members and two (2) Regional Committee Chairman follows:

Chairman	
Encik Chua Kay Lin Nutri Action Sdn Bhd	
Immediate Past Chairman	
Encik Tan Seow Heng Sidney Industries Sdn Bhd	
Vice-Chairmen	
Encik Edmund Wong Khin Kong	Asia Printed Circuit Sdn Bhd
Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
Members	
Mr. Aldo Bottari (co-opted in October 2021)	Aalborg Portland Malaysia Sdn Bhd
Encik Teng Kim Ming	Camfil Malaysia Sdn Bhd
Encik Ooi Hean Joo	Chek Hup Sdn Bhd
Mr. Philip Pindo Mok	Latexx Manufacturing Sdn Bhd
Mr. Hsu Shang Chih	Lih Mei Industrial Sdn Bhd
Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
Encik Won Foo Yee	Nam Pharma Sdn Bhd
Ir Ong Koon Ann	OKA Concrete Industries Sdn Bhd
Encik Zulkepli Bin Haji Hussin	PMW Concrete Industries Sdn Bhd
Encik Yeong Sai Key	Sheng Foong Plastic Industries Sdn Bhd
Encik Chew Boon Khooi (co-opted in October 2021)	Stoneworks Technologies Sdn Bhd
Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
Cik Tan Mee Yeow (co-opted in November 2021)	Tan Lan Holdings (M) Sdn Bhd
Encik Wong Kok Hoon (co-opted in October 2021)	TD Furniture Square Sdn Bhd
Encik Zubair Bin Abdullah	UAC Berhad
Cik Cindy Theam Yoke Sin (co-opted in October 2021)	Unico Footwear Industries Sdn Bhd
Cik Audrey C. Shanta	Uniko Calcium Carbonate Industry Sdn Bhd
Encik Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd

**Regional Committee Chairman:**

Hilir Perak	Encik Ong Kok Cheng	Chin Lean Plastic Factory Sdn Bhd
Taiping	Encik Muhammad Zakwan Bin Mustafa	Onetexx Sdn Bhd

FMM PERAK REGIONAL COMMITTEES AND SUB-COMMITTEES

FMM Perak has 2 Regional Committees and 5 Sub-Committees as follows:

★ Hilir Perak Regional Committee ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Ong Kok Cheng Chin Lean Plastic Factory Sdn Bhd	Encik Loo Ching Seng Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd
<u>Members</u>	
Puan Mary Agnes Leong	Central Aluminium Manufactory Sdn Bhd
Cik Chan Wai Goh	Central Melamineware Sdn Bhd
Cik Jully Lim Boon Lan	Classita (M) Sdn Bhd
Puan Fauziah Ahmad Taadin	Malaysian Match Company Sdn Bhd
Encik Kamaraj A/L Krishnan	QL Foods Sdn Bhd
Puan Joyce Ng Chew Fang	Rubysteel Metal Industry (M) Sdn Bhd
Encik Chin Chiap Thong	Sri Ganda Oil Mill Sdn Bhd
Encik Erwin Khor	Unitata Berhad

★ Taiping Regional Committee ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Muhammad Zakwan Bin Mustafa Onetexx Sdn Bhd	Encik Lawrence Selvam a/l Javal Sancora Paints Industries Sdn Bhd
<u>Members</u>	
Puan Intan Shafinaz Bt Rahim	Benden Production Sdn Bhd
Cik Jess Lee Siew Wei	CE Technology Berhad
Puan Tay Sau Pheng	Chuan Sin Sdn Bhd
Cik Jenny Ling	Comfort Rubber Gloves Industries Sdn Bhd
Encik S P Lim	Eco Medi Glove Sdn Bhd
Cik Nur Fairuz Binti Zulkifli	Epsilon Technology (M) Sdn Bhd
Encik Aminudin Bin Samad	Everthrough Rubber Products Sdn Bhd
Encik Mohamad All Akbar bin Othman	General Aluminium Works (M) Sdn Bhd
Cik Irene Tan Hwei Theng	Guinea Foods Sdn Bhd
Encik Ong Sheng Haur	Kamunting Premix Plant Sdn Bhd
Encik Alan Wong Weng Loen	Kilang Kicap Kwong Bee Chun Sdn Bhd
Cik Phee Poh Choo	Latexx Manufacturing Sdn Bhd



Cik Au Yong Hooi Ming	Lih Mei Industrial Sdn Bhd
Cik Ong Gaik Hua	Madu Jaya Quarry Sdn Bhd
Encik Ma Sain Feng	Mafipro Sdn Bhd
Encik Mohd Afizi Bin Mat Wahit	Malaysian Mokutan & Trading Sdn Bhd
Cik Ann Lim Kim Yean	Matang Plastic & Metal Work Industries Sdn Bhd
Encik Mah Chia Keat	Maxiron Sdn Bhd
Encik Gan Choong Hong, Lawrence	Metro Plastic Manufacturer Sdn Bhd
Encik Ng Kah Min	Oriwina Sdn Bhd
Cik Nancy Chong	Professional Latex Sdn Bhd
Encik Maruthavaanam a/l Ponnusamy	Teleflex Medical Sdn Bhd
Encik Anuar Bin Zakaria	Toyo Tyre Malaysia Sdn Bhd
Encik Stanley Yeap Hock Chye	Usurface Technology Sdn Bhd
Cik Norkhalilah Binti Mohamed Sopee	World Marketing Work Sdn Bhd

★ **Energy & Utilities Sub-Committee** ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Zulkepli Haji Hussin PMW Concrete Industries Sdn Bhd	Encik Yeong Sai Key Sheng Foong Plastic Industries Sdn Bhd

★ **Human Resources Sub-Committee** ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Mok Tuck Meng Hasrat Meranti Sdn Bhd	Encik Rajendran Rengasamy MAPA Gloves Sdn Bhd
<u>Members</u>	
Encik Cheong Wai Keong (Tony)	Aalborg Portland Malaysia Sdn Bhd
Puan Rozila Binti Abdul Aziz	Camfil Malaysia Sdn Bhd
Cik Carmen Kok Wai Kwan	Choo Bee Metal Industries Berhad
Cik Yoong Sook Fuen, Fion	Hevea KB Sdn Bhd
Cik Felicia Chea Li Ling	Hovid Berhad
Encik Mohd Puat Bin Yusop	Imerys Minerals Malaysia Sdn Bhd
Encik Anthony Andrew A/L G. Anthony	ITL Asia Pacific Sdn Bhd
Cik Nicole Fong Ching Shen	KLK Hardwood Flooring Sdn Bhd
Encik Mohamad Azahari Bin Md Yatim	KL-Kepong Rubber Products Sdn Bhd
Cik Liew Foong Choo	Murata Electronics (M) Sdn. Bhd.
Encik Yip Weng Hung	Omya Malaysia Sdn Bhd
Cik Ong Ai Ling	Pagoda Foods Malaysia Sdn Bhd
Cik V. Ranjini Thevi	Palaquin (M) Sdn Bhd
Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Cik Azni binti Hushien	Tasek Corporation Berhad
Encik Syed Mokhdzar Syed Idrus	UAC Berhad
Puan Norhaniza Binti Harudin	Voith Paper Fabrics Ipoh Sdn Bhd
Dr. Teh Choong Hee	Yee Lee Edible Oils Sdn Bhd
Encik Ronald Rajesh Palan	Yoonsteel (M) Sdn Bhd



Encik Ravindran A/L Ragunathan	YTY Industry Sdn Bhd
Encik Kenneth Tan Chee Wei	Zantat Sdn Bhd

★ **Membership Services Sub-Committee** ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Won Foo Yee Nam Pharm Sdn Bhd	Cik Cindy Theam Yoke Sin Unico Footwear Industries Sdn Bhd

★ **Safety, Health & Environment Sub-Committee** ★

<u>Chairman</u>	
Encik Zubair Bin Abdullah UAC Berhad	
<u>Members</u>	
Encik Muhammad Syafeelan Bin Zol	Bestcan Food Technological Sdn Bhd
Puan Hema Loshini A/P Vinothan	Camfil Malaysia Sdn Bhd
Cik Wendy Tam Wai Sam	Choo Bee Metal Industries Berhad
Encik Edward Salaiman Rabbi A/L Ponniah	Edsha Solutions Sdn Bhd
Encik Muhammad Ammar Syahmi Bin Mohd Ali Shabana	General Aluminium Works (M) Sdn Bhd
Encik Edwin Lourdes A/L John Selvaraj	Hume Cemboard Industries Sdn Bhd
Puan Celeste Chai Yoke Kuan	Kurz Production (Malaysia) Sdn Bhd
Encik Mhod Yunus Bin Mhd Yusop	Malay-Sino Chemicals Industries Sdn Bhd
Encik Devaraju A/L Kannan	MSBB Engineering Sdn Bhd
Encik Hadari Bin Mohamad Yusof	Murata Electronics (M) Sdn Bhd
Encik Shahrul Nashriq Bin Shahrudin	Nihon Superior (M) Sdn Bhd
Encik Saravanan a/l Dhanabal	Omya Malaysia Sdn Bhd
Encik Harun Bin Sulaiman	Toyo Tyre (Malaysia) Sdn Bhd
Puan Nurhaniza Binti Harun	White Cafe Sdn Bhd

★ **SYEC Sub-Committee** ★

<u>Chairman</u>	<u>Vice-Chairman</u>
Encik Edmund Wong Khin Kong Asia Printed Circuit Sdn Bhd	Encik Mark Chan Chow Loong Toyo Plastic (M) Sdn Bhd
<u>Members</u>	
Encik Ho Kum Foo	Asem Technology Sdn Bhd
Encik Leong Wen Jia	Greenheart Global Sdn Bhd
Encik Kwan Boon Gar	KCSS Wiremesh Sdn Bhd
Encik Nick Liew	Kee Ming Electrical Sdn Bhd
Encik Ceasar Nair	Kewpump (M) Sdn Bhd
Cik Clarissa Lim	Khai Seng Packaging Industries Sdn Bhd
Encik Liew Yi Hereng	MSBB Engineering Sdn Bhd
Encik Won Foo Yee	Nam Pharma Sdn Bhd



Encik Gary Soh	Pak Keong Food Industries Sdn Bhd
Encik John Teoh	Perak River Sand Sdn Bhd
Encik Vince Lew	Polyparts Sdn Bhd
Encik Liew Kar Wai	Power Spectra Sdn Bhd
Cik Esther Koh	Pyramid Lane (M) Sdn Bhd
Cik Sherry Thong	Q-Fit Sdn Bhd
Cik Lim Jia Nee	SLEI Sdn Bhd
Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
Encik Wong Kok Hoon	TD Furniture Square Sdn Bhd
Cik Cindy Theam	Unico Footwear Industries Sdn Bhd
Encik Kong Wai Loon	Unimax Metal Sdn Bhd
Encik Lai Kian Wei	Up-Packing Sdn Bhd

FMM PERAK REPRESENTATIVES FOR FMM WORKING COMMITTEES

Business Ethics and Governance	Encik Chua Kay Lin Nutri Action Sdn Bhd
Customs	Encik Tan Seow Heng Sidney Industries Sdn Bhd
Energy & Utilities Management	Encik Zulkepli Hussin PMW Concrete Industries Sdn Bhd
Environmental Management & Circular Economy	Encik Zubir Abdullah UAC Berhad
Human Resource Management	Encik Mok Tuck Meng Hasrat Meranti Sdn Bhd
Investment Promotion and Industrial Park Management	Encik Chua Kay Lin Nutri Action Sdn Bhd and Encik Tony Cheam Swee Aik Everwin Plastic Sdn Bhd
Logistics	Encik Liew Yi Herng MSBB Engineering Sdn Bhd
Membership Services	Encik Chua Kay Lin Nutri Action Sdn Bhd



MyMudah	Encik Chua Kay Lin Nutri Action Sdn Bhd
SMI, Youth and Entrepreneurship	Encik Edmund Wong Khin Kong Asia Printed Circuit Sdn Bhd
Strategic Policies & Research	Encik Chua Kay Lin Nutri Action Sdn Bhd
Trade & Business Facilitation Focusing on Buy Made-in- Malaysia Products	Encik Chua Kay Lin Nutri Action Sdn Bhd
TVET and Future Skills [IAC:Politeknik Ungku Omar (PUO), Ipoh]	Encik Mok Tuck Meng Hasrat Meranti Sdn Bhd

FMM PERAK REPRESENTATIVES IN STATE GOVERNMENT AND STATUTORY AGENCIES

Perak Customs Private Sector Liaison Committee	Encik Tan Seow Heng Sidney Industries Sdn Bhd
FMM/TNB Committee	Encik Zulkepli Bin Haji Hussin PMW Concrete Industries Sdn Bhd
State Industrial Park Management Committee	Encik Chua Kay Lin Nutri Action Sdn Bhd
Co-Chair at Districts Industrial Park Management Committees	
Kerian	Cik Noor Huda Bt Sain Taiko Bleaching Earth Sdn Bhd
Kamunting, Taiping	Encik Muhammad Zakwan Mustafa Onetxx Sdn Bhd
Kuala Kangsar	Dr S Puspa Latha Gummi Metall Technik (M) Sdn Bhd
Ipoh	Encik Tony Cheam Swee Aik Everwin Plastic Sdn Bhd
Kampar	Cik Tan Mee Yeow Tan Lan Holdings (M) Sdn Bhd



Batu Gajah	Encik Alan Tan Hock Lee Unisem (M) Berhad
Manjung	Tuan Haji Izudin Bin Ismail Lumut Maritime Terminal Sdn Bhd
Hilir Perak	Encik Loo Ching Seng Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd
Tapah	Encik Chua Kay Lin Vinico Sdn Bhd

SIGNIFICANT DEVELOPMENT AND ISSUES

★★ Assistance to Members ★★

- The Branch raised Kuala Kangsar members' concerns on exorbitant increase in Business License fee and construction of a Federal Agricultural Marketing Authority market to the Kuala Kangsar Municipal Council on September 6, 2022.
- Assisted members to raise issues on Customs matters during the Customs-Private Sector Liaison Committee meeting on December 22, 2022.
- Facilitated compliance to the Employment (Amendment) Act 2022 by organising programmes and engagement sessions with the State Labour Department.
- Sought updates and raised concerns on related matters during Branch Courtesy Visits to DOSH, Labour Department, DOE, Malaysian Fire and Rescue Department and Immigration Department for the benefit of members.
- Members were appreciative to be given the opportunity to consult issues and seek updates with MITI, MIDA, Invest Perak, SME Corporation and Customs Department during the Help Desk session on February 24, 2023.
- Sought updates and raised concerns on related matters during engagement sessions with National Wage Consultative Council and PTG Perak.
- Members were very appreciative to be given the opportunity to consult issues and seek updates with Labour Department, Industrial Relations Department, EPF, SOCSO and HRDC during the Help Desk session on May 17, 2023.

★★ Infrastructure and Utilities ★★

- Members' infrastructure and maintenance issues were resolved via Industrial Park Management Committees at various local councils following Branch representation.
- Represented members in Silibin, Ipoh to solve telecommunication and internet issue with Telekom Malaysia arising from theft of copper cables.
- Assisted members by facilitating TNB Perak's Open Day on February 13, 2023 on the application for Green Electricity Tariff.



- Sought updates and raised concerns on related matters during engagement sessions with Lembaga Air Perak and TNB Perak for the benefit of members.

★★ Trade and Business Facilitation ★★

- Perak Labour Department established the State Labour Advisory Council on October 3, 2022 to increase tripartite cooperation between the State Government, employers and workers unions on matters related to labour and human resource policies.
- The Branch circulated to members on business opportunities with overseas buyers and assisted MIDA Perak in sourcing for frozen food suppliers for a buyer from Middle East.
- Actively reiterated to State Exco's, State Secretary and State Economic Planning Unit on the need to expedite the establishment of Centralised Labour Quarters in Perak.
- Following the Townhall Session between YB State Exco for Industry and mineral based industry members on April 13, 2023 on Approved Permit application, PTG Perak issued a notification on steps taken to streamline the processes.

FMM PERAK INSTITUTE REPORT

During the period under review, FMM Institute Perak organised 174 training programmes comprising 72 public courses, 96 in-house courses and 6 certificate courses which resulted in a total of 2,858 workers being trained. The increase in terms of number of programmes as against 2021/2022 was essentially due to the increase in the number of in-house programmes post pandemic. As face-to-face training was allowed, more employers have re-commenced their in-house training which was postponed during the pandemic period.

Under the special project category, Institute successfully conducted 4 programmes, i.e.; Increasing Sales Through Effective Marketing Strategies, Business Presentation in Powerpoint, Expand Your Business Through Digital Marketing and Effective Communication, Influential and Negotiation Skills in collaboration with GS1 Malaysia under the GS1 Malaysia Member Capacity Building Initiative.

EVENTS/ACTIVITIES ORGANISED/PARTICIPATED BY FMM PERAK

No.	Dates	Events / Activities
1.	01/07/2022	Courtesy Visit to Director, Department of Occupational Safety and Health (DOSH) Perak
		



2. 07/07/2022 Majlis Daerah Batu Gajah Engagement Session with Industries on Provision of Accommodation for Employees
3. 08/07/2022 Visit by PROTON to FMM Perak

4. 28/07/2022 FMM Webinar on New Customs Harmonised System (HS) Codes 2022
5. 02/08/2022 Courtesy Visit to Director of Perak's Labour Department

6. 11/08/2022 All About Wages and Wage Related Amendments to the EA (Amendment) 2022
7. 12/08/2022 HR/IR Forum
8. 23/08/2022 FMM Webinar on Energy Compliance, Efficiency & Conservation
9. 26/08/2022 FMM-UPEN e-Engagement Session

10. 23-26/08/2022 Fire Prevention and Fire Fighting
11. 01/09/2022 Courtesy Visit to YB State Secretary

12. 08/09/2022 FMM Webinar on Licensed Manufacturing Warehouse (LMW) Licensing, Facilitation & Control, Latest LMW and SST Rules
13. 13/09/2022 FMM Webinar on Keys to Payroll Tax (MTD) Compliance and Employers' Tax Responsibilities
14. 14/09/2022 FMM Seminar on All About Leave and Hours of Work Related to the EA (Amendment) 2022



15. 05/10/2022  Courtesy Visit to Director, Department of Environment (DOE)
16. 11-12 & 18-19/10/2022  Fire Prevention and Fire Fighting
17. 20/10/2022  FMM Perak 54th Annual General Meeting
18. 27/10/2022  Visit by FMM Youth Committee to FMM Perak
19. 29/11/2022  Courtesy Visit to Malaysian Fire and Rescue Department Perak
20. 13/12/2022  Courtesy Visit to YB State Exco for Tourism, Industry, Investment and Corridor Development Committee
21. 13-14/12/2022 FMM Webinar on Malaysian Customs Tariff Classification under Harmonized Commodity Description & Coding System: Simple steps to get the correct tariff code and how to avoid disputes
22. 20/12/2022 Briefing on Endorsement of FMM Non-Preferential Certificate of Origin (NPCO)
23. 05/01/2023  Courtesy Visit to Perak Immigration Department (JIM)
24. 10/01/2023 FMM Perak Seminar on Dismissal & Conciliation @ IR Department



25.	10/01/2023	HR/IR Forum	
26.	12/01/2023	FMM Seminar on Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP): How Exporters Can Benefit from Preferential Access?	
27.	19/01/2023	Courtesy Visit to Lembaga Air Perak (LAP)	
28.	16/02/2023	Courtesy Call by Chief Executive of Invest Perak to FMM Perak	
29.	17/02/2023	Courtesy Call by Australian Trade and Investment Commission (AUSTRADE) to FMM Perak	
30.	22/02/2023	FMM Webinar on 'Ways to Overcome Difficulties in Getting MIDA Import Duty and Sales Tax Exemption'	
31.	24/02/2023	FMM Perak Help Desk	
32.	09/03/2023	FMM Perak Seminar on Latest Labour Legislation Review, Updates & Current Issues	
33.	14/03/2023	Courtesy Visit by YB State Exco – Chairman for Human Resource, Health and Indian Community Affairs Committee	
34.	10/04/2023	FMM Perak Seminar on The Right Approach to Handle Misconduct, Domestic Inquiry & Procedure of Labour Court	
35.	11/04/2023	Courtesy Visit to Director, Department of Occupational Safety and Health (DOSH)	
36.	13/04/2023	Townhall Session with YB State Exco for Industry and PTG Perak on Issues and Policies Affecting Mineral Based Industry	
37.	11/04/2023	HR/IR Forum	
38.	10/05/2023	FMM/TNB Committee 1/2023 Meeting	
39.	12/05/2023	Seminar on Discover IR 4.0 & ESG: Training for Manufacturers	



40.	17/05/2023		FMM Perak Help Desk Forum - Bridging Industries with HR Related Government Agencies
41.	22/05/2023		Courtesy Visit by Pertubuhan Pembangunan Keusahawan & Ekonomi Alaf Baru Ipoh Perak (PPKE) to FMM Perak
42.	09/06/2023		Courtesy Visit to Department of Environment (DOE)
43.	13/06/2023		FMM Webinar on How to Prevent LHDN's Tax Assessments Non-Compliance and Latest Updates on Tax Appeals

CIRCULARS ISSUED TO MEMBERS

No.	Circular No.	Titles
1.	PB/10/22	FMM Perak : Workshop on All About Wages and Wage Related Amendments to the EA (Amendment) 2022
2.	PB/11/22	HR/IR Forum & Clinic
3.	PB/12/22	FMM Perak Training Programme Fire Prevention and Fire Fighting
4.	PB/13/22	FMM Webinar on Licensed Manufacturing Warehouse (LMW) Licensing, Facilitation & Control, Latest LMW and SST Rules
5.	PB/14/22	FMM Webinar on Energy Compliance, Efficiency & Conservation
6.	PB/15/22	FMM Webinar on Keys to Payroll Tax (MTD) Compliance and Employers' Tax Responsibilities
7.	PB/16/22	(MC) Fire Prevention and Fire Fighting
8.	PB/17/22	FMM Seminar on All About Leave and Hours of Work Related to the EA (Amendment) 2022
9.	PB/18/22	(MC) Fire Prevention and Fire Fighting
10.	PB/19/22	FMM Perak : Safe Motorcycle Riding Workshop
11.	PB/20/22	FMM Perak 54th Annual General Meeting
12.	PB/21/22	FMM Webinar on Malaysian Customs Tariff Classification under Harmonized Commodity Description & Coding System: Simple steps to get the correct tariff code and how to avoid disputes
13.	PB/22/22	Briefing on Endorsement of FMM Non-Preferential Certificate of Origin (NPCO)
14.	PB/23/22	FMM Perak 54th Annual General Meeting
15.	PB/24/22	FMM Seminar on Comprehensive and Progressive Agreement for Trans-Pacific Partnership (CPTPP): How Exporters Can Benefit from Preferential Access?
16.	PB/25/22	FMM Perak Seminar on Dismissal & Conciliation @ IR Department
17.	PB/26/22	HR/IR Forum & Clinic
18.	PB/01/23	FMM Webinar on Ways to Overcome Difficulties in Getting MIDA Import Duty and Sales Tax Exemption
19.	PB/02/23	FMM Perak Help Desk



20.	PB/03/23	FMM Perak Seminar on Latest Labour Legislation Review, Updates & Current Issues
21.	PB/04/23	FMM Perak Seminar on The Right Approach To Handle Misconduct, Domestic Inquiry & Procedure of Labour Court
22.	PB/05/23	HR/IR Forum & Clinic
23.	PB/06/23	FMM Webinar on What You Need to Know About Customs Declaration
24.	PB/07/23	Discover IR 4.0 & ESG : Training for Manufacturers
25.	PB/08/23	FMM Perak Help Desk Forum
26.	PB/09/23	Fire Prevention and Fire Fighting
27.	PB/10/23	FMM Webinar on How to Prevent LHDN's Tax Assessments Non-Compliance and Latest Updates on Tax Appeals

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